



FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS

1. Applicability:

This program is applicable to Independent Directors of the company.

2. Scope:

The program encompasses the following:

- Enhancement of the Independent Directors' information related to Company's Product profile, business model and its position in the industry sector, to which it belongs.
- Clarity on Roles, Rights and Responsibilities of Independent Directors.

3. Methodology on the Independent Directors joining the Board:

- Making available the Past three years' Annual reports.
- Drawing attention to the already published policies relating to Corporate Governance.
- Plant Visits as and when required.
- Presentation materials as attachment to Agenda for discussion in the Board Meetings.
- Detailed discussions in the Board meetings related to the Business models, Budgets, performance reviews and future plans.
- Inviting the views of Independent Directors on various matters, relevant to their expertise.



DETAILS OF THE FAMILIARIZATION PROGRAM(S) IMPARTED TO
DIRECTORS INCLUDING THE INDEPENDENT DIRECTORS FOR THE
FINANCIAL YEAR 2025 – 26:

Details of the specific Program(s)	Frequency	Total number of hours spent during year 2025-26	Cumulative Hours (from 2015-16)	Attendance by Independent Directors
<p>1) <u>Updates / Presentation on the nature of Battery Industry:</u></p> <p>All the Directors are given detailed updates about Battery Industry and the products manufactured by the Company to help them understand the business of the Company.</p>	Quarterly	Approx. 5 Hours	Approx.44 Hours	All
<p>2) <u>Updates / Presentation on the Performance of the Company:</u></p> <p>All the Directors are given detailed updates / presentation on performance of the Company in comparison with peers of the state and the Country.</p>				
<p>3) <u>Updates / Presentation on Research and Development Activities undergone:</u></p> <p>All the Directors are given detailed update/ presentation on Research and Development Activities undergone by the Company.</p>				
<p>4) <u>Regulatory Updates:</u></p> <p>All the Directors are given Update / Presentation on Circulars /Notifications /Amendments received from various regulators viz. MCA, SEBI, and Ministry of Finance and other legal authorities.</p>				



**DETAILS OF FAMILIARISATION PROGRAMME TO INDEPENDENT
DIRECTORS DURING FY 25-26**

(Pursuant to Regulation 25(7) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

TOPIC FOR THE PROGRAMMES	DETAILS	DURATION
Overview about the company	Introduction products, services, group structure, Board procedures, matters reserved for the board, and our major risks and risk management strategy	5 Hours (*)
Regulatory Updates	New notifications and circulars issued under Companies Act, 2013	
New Business Initiatives	Operations and performance Future Outlook and Strategy Products and Services	
Governance Risk Management	Risk Management Statutory Regulations Internal Audit Report	

(*) At every board meeting held in order to familiarize the Directors with the Company and its various policies, products, services, regulation updates, internal audit report highlights and business presentations are presented to the directors for the duration of 1 hour each meeting. There were 5 Board meetings at which the above familiarization program were conducted (10th May, 2025; 19th July, 2025; 25th October, 2025; 31st January, 2026, and it will be imparted during the meeting to held on 28th March, 2026) during the financial year 2025-26.



NUMBER OF PROGRAMS ATTENDED AND HOURS SPENT BY
INDEPENDENT DIRECTORS – CUMULATIVE TILL DATE

Name of Director	FY 2025-26		Cumulative till date	
	Number of Programs attended	Number of hours spent	Number of Programs attended	Number of hours spent
Lalitha Lakshmanan	5	5	44	44
Dr. Vijayamohan K Pillai	5	5	30	30
Cmde. Saroj Kumar Patel	5	5	10	10
Dr. Subrahmaniya Sivam	5	5	10	10
