



Ref: SECY/2025 – 26/020

May 10, 2025

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street, Fort
Mumbai 400 001

Scrip Code: 504176

Dear Sirs,

Sub: Outcome of the Board Meeting dated 10.05.2025

In continuation to our intimation of date of Board Meeting vide our letter (Ref: SECY/2025 – 26/016) dated 03.05.2025, we wish to inform that the Board of Directors of the Company at its meeting held today ie., 04.05.2024 has transacted, among other business, the following:

1. Approval of Annual Financial Statements

The Board of Directors approved the Audited Financial Statements for the Financial Year ended 31st March 2025.

2. Dividend

The Board of Directors have recommended a Dividend of Rs. 3/- (Rupees Three only) per Equity Share of Rs. 2/- each for the financial year 2024 – 2025. The Dividend, if approved by the Members at the Annual General Meeting will be paid **on or before Saturday, the 28th June, 2025.**

3. Record date for Dividend

The record date for the purpose of determining shareholders who are eligible to receive Dividend for FY 2024 – 2025 is fixed **on Friday, the 06th June, 2025.**



4. Convening of AGM

The Board of Directors have approved for convening the 64th Annual General Meeting of the Company on **Saturday, the 21st June, 2025 at 11:00 A.M.**

5. Cut – off date for e - voting

Cut – off date to determine the shareholders eligible for remote e – voting / e-voting at AGM is fixed as **Saturday, the 14th June, 2025.**

6. E- voting period

Remote E-voting for casting of votes by shareholders commences on **Wednesday, the 18th June, 2025 (09:00 A.M.) and ends on Friday, the 20th June, 2025 (05:00 P.M.).**

7. Re-appointment of Mr. R Swaminathan, as Chief Financial Officer (CFO) of the Company

In accordance with the applicable provisions of the Companies Act, 2013 and in Compliance with Regulation 30 of SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015 and based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors, approved the re-appointment of Mr. R Swaminathan, as Chief Financial Officer of the Company (CFO), with effect from 01st June, 2025, as the current term of CFO will expire on 31.05.2025.

Mr. R Swaminathan, CFO will be a Key Managerial Personnel (KMP) of the Company as per Section 203 of the Companies Act, 2013.

The details as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI Circular no. CIR/CFO/CMD/4/2015 dated 09.09.2015 is enclosed as **Annexure – 1.**



8. Amendment of Various Statutory Policies of the Company

The Board of Directors of the Company have amended various Statutory Policies of the Company viz., Nomination and Remuneration Policy, Materiality Policy, Archival of Document Policy, Preservation Policy, CSR Policy, Whistle Blower Policy, Related Party Transaction Policy, Insider Trading Policy – Code of Conduct & Fair Trading Policy, POSH Policy and further framed new Policies viz., Information Technology Policy and Intellectual Property Rights Policy

The date of meeting of the Board ie.10.05.2025, will be effective date for the above Various Statutory Policies of the Company.

The above amended / framed statutory policies are being disclosed on the website of the Company – www.highenergy.co.in

9. Appointment of Secretarial Auditor

In deference to the clarification on Appointment of Secretarial Auditors issued by SEBI vide its FAQs issued on 23.04.2025 for SEBI (LODR) Regulations, 2015, the Board of Directors, in supersession of their previous resolution passed at the meeting held on 22.03.2025, have approved and further recommended for approval of Shareholders at the ensuing Annual General Meeting, the appointment of M/s. V Suresh Associates, Practising Company Secretaries (bearing Firm Registration No. P2016TN053700, Peer Review Cert.No.6366/2025) as Secretarial Auditor of the Company for a term of Five (05) consecutive financial years from FY 2025 – 26 to FY 2029 – 30.

HIGH ENERGY BATTERIES (INDIA) LIMITED



ISO 9001 : 2015, ISO 14001 : 2015 & ISO 45001 : 2018 Certified Company
CIN L36999TN1961PLC004606

Registered Office :
Esvin House,
Perungudi,
Chennai - 600 096.

The details of the above-mentioned Secretarial Auditor as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Master Circular dated 11th November, 2024 is enclosed as **Annexure – 2**.

The Board Meeting commenced at 04.30 P.M and concluded at 06:45 P.M.

The above information will be made available on the Company's website at www.highenergy.co.in

Thanking you,

Yours faithfully,

For HIGH ENERGY BATTERIES (INDIA) LIMITED,

(V. Anantha Subramanian)
Company Secretary

Phone : 91-44-24960335, 24963552, 24961785. E-mail : hebcnn@highenergy.co.in

Regd. Office : 'Esvin House', 13, Old Mahabalipuram Road, Perungudi, Chennai - 600 096, Tamilnadu, India.

Works : Pakkudi Road, Mathur - 622 515, Pudukkottai District. Phone : 91 - 431 2660 323, 2660 324.

Delhi Office : No. 38, IInd Floor, Unit No. 11, DLF Industrial Area, Kirti Nagar, New Delhi - 110 015. Phone : 91-11-47093311.

Website : www.highenergy.co.in



Annexure-1

Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI Circular no. CIR/CFO/CMD/4/2015 dated 09.09.2015

Name of the KMP	Mr. R Swaminathan
Reason for change	Re-appointment as Chief Financial Officer of the Company w.e.f 01 st June, 2025.
Term of appointment	For a further period of Three (3) years from 01.06.2025 to 31.05.2028.
Brief Profile	Mr. R Swaminathan holds Masters in Commerce, having more than 3 decades of experience in Finance, Accounts and Costing. He holds the position as CFO in the Company since 22.03.2018.
No.of shares held in the Company	Nil
Relationship with Directors of the Company	He is not related to any of the Directors of the Company.



Annexure-2

Details of Secretarial Auditor

[Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI Master Circular no SEBI/HO/CFD/PoD2/CIR/P/0155 dt.11.11.2024]

Name of the Secretarial Auditor Firm	M/s. V Suresh Associates, Practicing Company Secretaries
Firm Registration No.	P2016TN053700
Peer Review Certificate No.	6366 / 2025
Reason for change	The Board of Directors at their meeting held on 10 th May, 2025, in supersession of their previous Resolution passed at the meeting held on 22.03.2025, have approved and further recommended for approval of Shareholders at the ensuing Annual General Meeting, the appointment of M/s. V Suresh Associates, Practicing Company Secretaries as Secretarial Auditor of the Company.
Date of Commencement of appointment / tenure	01.04.2025 (Proposed)
Term of appointment	For a term of Five (05) consecutive years from FY 2025 – 26 to FY 2029 - 30, subject to approval of Shareholders in the ensuing Annual General Meeting of the Company.
Brief Profile	M/s. V Suresh Associates is a distinguished professional services firm, specializing in offering expert advice and services in the domains of Secretarial and Corporate Governance with more than 20 years of standing. M/s. V Suresh Associates is eligible for appointment as Secretarial Auditor as per SEBI (LODR) Regulations, 2015. It is a Peer Reviewed Firm and also all the partners in the firm are Peer Reviewed Company Secretaries. The Firm does not incur any disqualification as specified under Regulation 24A of SEBI (LODR) Regulations, 2015.
Disclosure of relationship between directors	Not Applicable