



HIGH ENERGY BATTERIES (INDIA) LIMITED

Corporate Social Responsibility (CSR) Policy

1. Preamble

High Energy Batteries (India) Limited is a public limited company and a listed entity committed to good degree of corporate governance. It has adopted policies on vision, mission and values in strong adherence to the principles of corporate governance.

The company is engaged in energy sector and manufacturers of high tech batteries primarily for Indian defence sectors, situated in Mathur the border area of Pudukottai district, Tamil Nadu a rural undeveloped area. It has a very high rural environment and needs contribution from the industries situated in the small industrial area. It provides rural employment to the best of their requirement.

2. CSR Mandate

- ❖ Section 135 of the Companies Act, 2013 (the act) mandates CSR on specified companies. CSR Mandate applies to the Company from the FY 2020 - 21.
- ❖ The Company is committed to diligently comply with relevant provisions of the Act the Rules made thereunder and Guidance given by Government on CSR.

3. Existing CSR Activities

The company main objective is to bring the industrial climate to rural front and provide employment and other infrastructural provision because of the startup industries. Even though there was no statutory obligation at the time of starting industry, the company provided

- Support for the schools nearby.
- Organize health camps with the collaboration of known hospitals.
- Contribution to specific funds like Prime minister relief fund and Chief minister relief fund.



4. CSR vision and Guiding Principles

- To work for the welfare and sustainable development of the community in and around its areas of operation.
- The company will observe in letter and spirit the cardinal principles and underlying objectives of the Government in prescribing CSR and for this purpose strive at all times to design CSR Programmes within the broad scope of the activities listed under Schedule - VII to the Companies Act, 2013 as amended from time to time.
- The company shall endeavor to adopt best practices and integrate them into its CSR activities.

5. Policy objective

The policy outlines the company's philosophy as a responsible corporate citizen of India. It lays down the guidelines and mechanism for undertaking CSR Activities that aims at:

- Undertaking social projects in villages around the factory site.
- Undertaking projects in the neighbourhood in the areas of healthcare, education, sanitary and vocational training.
- Awareness creation and promotion of 'Clean India' Mission.
- Planting trees for enhancing environmental development.
- Contribution to Central and State Projects and Funds meeting CSR criterion.
- Collaborating with and/or supplementing the schemes of district authorities, local panchayats and rural health centers in the areas of health, education and rural development.

6. Programme areas

The Company will focus primarily on the following programmes to be conceived and implemented in its rural neighbourhood.

- Community development
- Healthcare, Sanitation and safe drinking water



- Education including skill development for empowerment of women & others
- Rural development and transformation
- Environment sustainability and climate change
- Disaster management

The company would preferably engage directly with the CSR activities. It may also consider implementing one or more CSR Programmes through a registered trust, society or a company registered under Section 8 of the Companies Act, 2013 that conform to and meet with the eligibility criteria.

7. CSR Budget

- The CSR Budget and actual expenditure in a financial year shall be not less than the amount mandated under Section 135 of the Act read with Rules.
- The Board shall ensure that the Company strictly adheres to the mandate of the Act and Rules in the matter of CSR spending, dealing with CSR surplus (that shall not form part of the business profit of the Company), transferring unspent amount to designated Bank account / Fund, carry forward of excess CSR spent to set-off in later years.

8. Implementation

- All CSR projects will be implemented in a time bound manner with clear objective, plan, target, monitoring and evaluation mechanism.

9. Project monitoring and reporting

- At present the company is not required to form CSR Committee. However, the Board will form CSR Committee when the company is required to monitor CSR activities through the committee.
- The company will put in place appropriate accounting system to track project-wise CSR spend.



10. Disclosure

- The company will place the CSR policy on its official website. All changes in the CSR policy will be uploaded within 24 hours of the change.
- The company will disclose the contents of CSR policy in its report to shareholders. It will also specifically explain the reasons for not spending the minimum threshold amount in any financial year for any reason.

11. Review

The Board will Suo moto, review the policy from time to time as it consider necessary and suggest changes.
